

MODERN SLAVERY STATEMENT 2019

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by The Geos Group Ltd to understand and address all potential modern slavery risks related to our business, and the actions undertaken to mitigate any such risks during the financial year ended December 2018.

The Geos Group Ltd is a supplier of fuels, mainly marine, across the UK and beyond. We have a physical supply chain in the UK and have a global network of supply contacts for traded supply. Our Management Team holds a strong commitment to corporate governance and ensuring a high standard of social responsibility throughout our organisation. We employ high ethical standards, while complying with the legislative and local regulations surrounding our business. We therefore are fully committed to preventing slavery and all forms of human trafficking throughout our corporate activities and across our supply chain.

OUR SUPPLY CHAIN

We are fully committed to work with our partners, suppliers and customers to identify and eliminate any slavery and human trafficking across our businesses and activities, acting ethically and with integrity throughout all relationships. The majority of our activities are UK based.

POLICIES

We have a number of policies which support our aim to eliminate the risk of modern slavery in our supply chain. These include: Ethical Sourcing Policy, CSR Policy, Anti-Bribery Policy.

Due to the nature of our business, our approach to governance and our close relationship with a small number of partners, suppliers and customers, we have assessed that there is very low risk of slavery and human trafficking in our business and supply chains. We aim to periodically review the effectiveness of the relevant policies and procedures that we have in place. We have not created specific performance indicators in relation to slavery or human trafficking as we believe that any instance would be a breach of law, supplier standards and our company policies. Any instance identified would be subject to detailed investigation and response from our Management Team.

This statement will be reviewed annually and agreed to apply to each of our financial years. This statement has been approved and agreed by our Management Team, signed on its behalf by:



Barry Newton

Managing Director

February 2019